

Connect LinkedIn Recruiter & Jobs to ClearCompany

Discover a simplified, insights-driven workflow that helps you engage more qualified candidates faster.





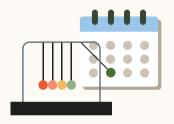
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Spend more time on people, not process.

Discover the one integration suite that can save your team time so you can focus on what matters most — hiring the right people.



Save time

Quickly access all the information you need without switching between platforms.



Hire qualified candidates

Attract the most qualified candidates and move them through the hiring funnel faster.



Make informed decisions

Strengthen your hiring strategy with relevant candidate insights and data-driven reports.



Integrations for all of your hiring needs

LinkedIn ATS Integrations help you stay efficient at every stage of the hiring process.



Sourcing package

Work seamlessly across Recruiter and your ATS to find qualified candidates faster.

Recruiter System Connect

Connect your ATS to LinkedIn Recruiter to access information when and where you need it, without having to switch between platforms.

Unified Search

Search and message candidates across both your ATS and the LinkedIn network directly from your ATS.

Recommended Matches

Discover candidate recommendations based on job descriptions you post in your ATS.



Reporting package

Understand your sourcing and hiring activities across your entire funnel.

ATS-Enabled Reporting

Gain insight across your end-to-end hiring funnel to optimize where you spend your time and to understand the value of all your sources, including linkedin.



Apply package

Streamline the job posting and application processes so you can focus on the most qualified candidates.

Apply Connect

Attract more applicants with a seamless candidate experience and real-time job postings, then use insights to evaluate applicants in your ATS.

Apply with LinkedIn

Let candidates apply to jobs on your career site using their LinkedIn profile information.

Whatever stage your candidates are at, Linkedln ATS Integrations can move them through the funnel faster with these packaged solutions.

Sourcing package

Recruiter System Connect - Get started ◆

- ✓ Identify which candidates are already in your ATS when searching in Recruiter
- Filter LinkedIn searches by existing ATS candidates
- Access ATS candidate history and status on Recruiter profiles
- Export limited LinkedIn profiles to your ATS
- ✓ View real-time LinkedIn profile information for candidates in your ATS
- Send messages and view LinkedIn Notes and InMail from within your ATS

Unified Search - Get started ↓

✓ Search candidates across both your ATS and the LinkedIn network directly from your ATS

Recommended Matches - Get started ↓

 Get LinkedIn candidate recommendations for jobs in your ATS

Reporting package

ATS-Enabled Reporting - Get started ↓

- ✓ Optimize your strategy with full-funnel activity insights from the Hiring Funnel Report
- ✓ Evaluate different candidate sources with the Source Report
- ✓ Understand the impact of your LinkedIn activity with LinkedIn Touch Attribution
- ✓ Use industry benchmarks to compare against industry peers

Apply package

Apply Connect - Get started ↓

- ✓ Post jobs from your ATS to LinkedIn in real time
- ✓ Allow candidates to apply to jobs from any device without leaving LinkedIn
- ✓ Get applications from LinkedIn delivered directly to your ATS
- ✓ Incorporate screening questions from your ATS into your LinkedIn applications
- ✓ View real-time LinkedIn profiles and applicant insights in your ATS
- ✓ Receive LinkedIn skills data about applicants
- Send application status updates to candidates with automated notifications

Apply with LinkedIn

✓ Let candidates apply to jobs on your career site using their LinkedIn profile information



Sourcing package

Recruiter System Connect (RSC)

Connect your ATS with LinkedIn Recruiter to access candidate information, boost collaboration, and view more applicant data in both Recruiter and ClearCompany without having to switch between platforms.

- Get the same candidate data in both Recruiter and ClearCompany, saving you time and keeping you up to date wherever you're working
- View a candidate's LinkedIn profile with ClearCompany and easily see which candidates are already in ClearCompany from Recruiter
- See all Recruiter notes and InMail messages in ClearCompany for a complete view of your candidate interactions
- Automatically create or update a profile within ClearCompany when a candidate responds to an InMail message
- Activate RSC to pave a path for easier activation of other powerful LinkedIn ATS Integrations



Save time now that you're connected



Connect at no additional cost



RSC is secure and GDPR compliant

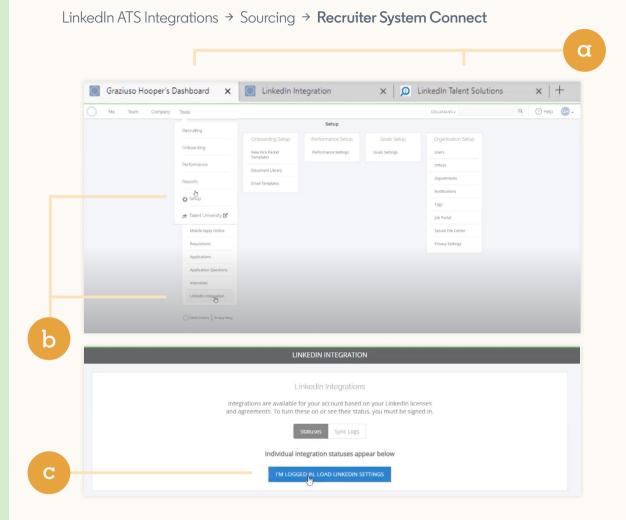


Easy setup for administrators



Step 1 of 3 Set up Recruiter System Connect in ClearCompany.

- Sign in to your LinkedIn Recruiter account in one browser tab. Then log in to your ClearCompany account in another.
- b Click "Tools" and then "Setup." In the "Recruiting Setup" column, scroll down to "LinkedIn Integration." If you don't see this option in Setup, reach out to your HR team to make sure you have the proper permissions.
- Click "I'm logged in, load LinkedIn settings."
 You will be redirected to the settings page.





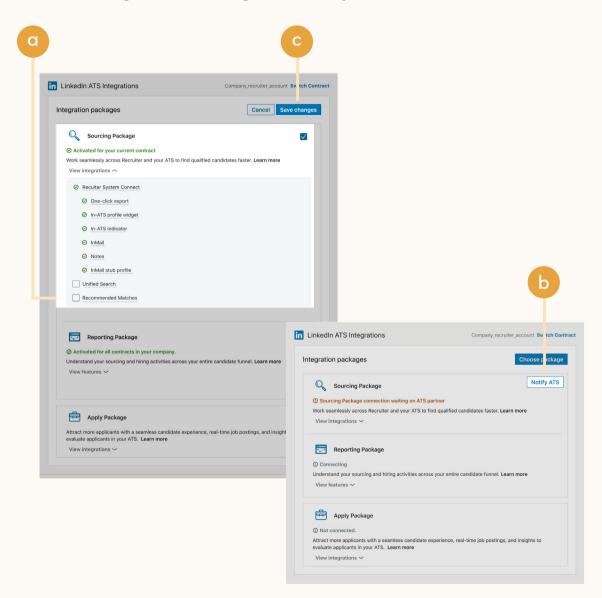
Step 2 of 3 Set up Recruiter System Connect in ClearCompany.*

α Admins can request to activate integrations all at once — across all packages — inside the onboarding widget.**

Please note: Default access level is contract level for sourcing packages versus company level for reporting and applicant management packages.

- b (Optional) Connection not moving fast enough? Nudge partners with a notification.
- Hit "Save Changes" to confirm integration activation. Your integrations will be turned on at this point.

LinkedIn ATS Integrations → Sourcing → Recruiter System Connect



^{*}Check with your ATS to ensure all features are enabled for you.

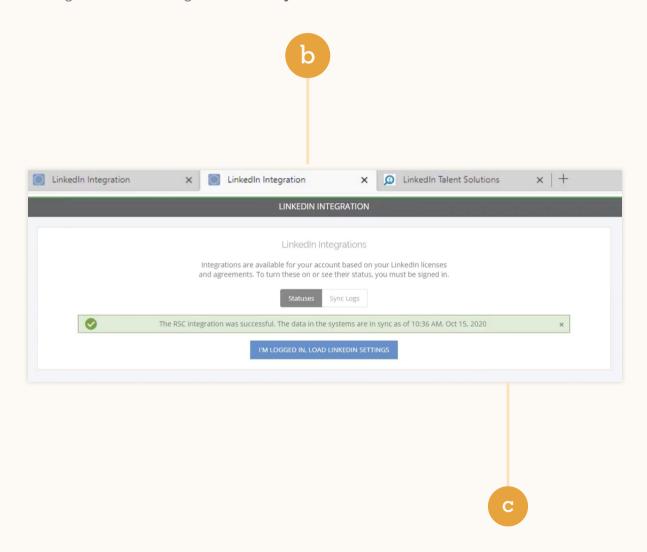
^{**}If an integration package or feature is grayed out, it's either because your ATS is not offering it at this time or you don't have the permission to adjust this package. Check with your ATS to ensure all features are enabled for you or to request an integration.



Step 3 of 3 Finish the integration process.

- Wait for all ATS and LinkedIn data to sync. This could take a few minutes to α few hours.
- b Navigate to your LinkedIn
 Integrations page for integration
 status updates.
- when a green banner appears on this page, the initial sync is complete and you can go to the Sync Logs tab to view any incremental sync updates.

LinkedIn ATS Integrations → Sourcing → Recruiter System Connect





Sourcing package

Unified Search

Save time by searching and sourcing from ClearCompany and LinkedIn simultaneously. Access ClearCompany candidate records not found on LinkedIn and explore LinkedIn outside your ATS, covering all your bases. Save candidates to a job and send InMail messages without leaving ClearCompany.

Note: You must activate <u>Recruiter System Connect (RSC)</u> to integrate Unified Search.



Save time with less searching



Find candidates across networks



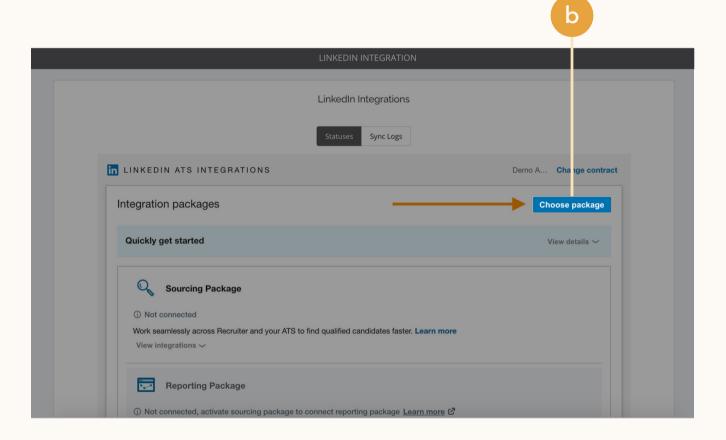
Engage directly from ClearCompany



Step 1 of 2 Set up Unified Search in ClearCompany.

- Within ClearCompany, click
 "Tools" and then "Setup." In the
 Recruiting Setup column, scroll
 down to LinkedIn Integrations.
- b Under the **Statuses** tab, click the **"Choose Packages"** button to the right of the Integration Packages header.

LinkedIn ATS Integrations → Sourcing → Unified Search

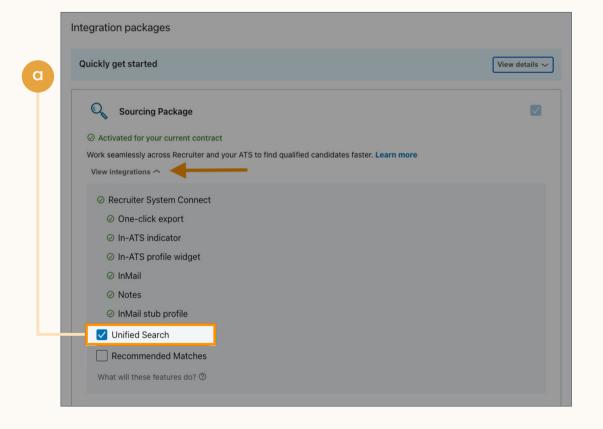






Step 2 of 2 Set up Unified Search in ClearCompany.

- a You'll see the Onboarding widget. Under the Sourcing Package section, click the "View Integrations" drop-down and check the box "Unified Search."
- b Hit "Save Changes" to confirm integration activation. Your integration will be turned on at this point.





Sourcing package

Recommended Matches

Let LinkedIn do the work for you. Discover candidate recommendations based on job descriptions you post in your ATS. Save your favorite candidates, send them InMails, and easily archive candidates from your ATS. Matches continually improve with each use.

Note: You must activate <u>Recruiter System Connect (RSC)</u> to integrate Recommended Matches.



Get automatic recommendations



Discover qualified candidates faster



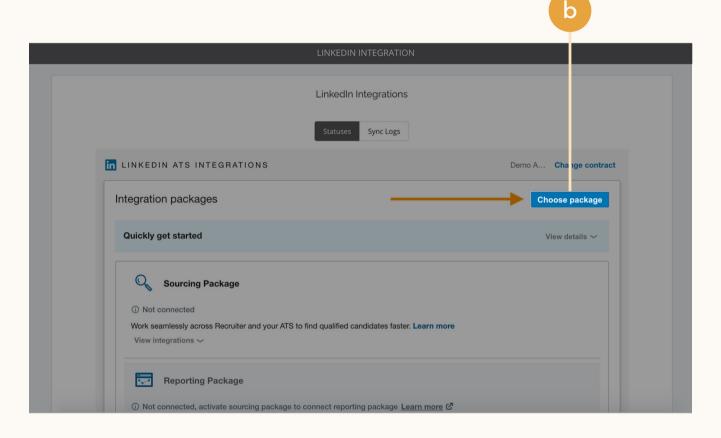
Engage directly from ClearCompany



Step 1 of 2 Set up Recommended Matches in ClearCompany.

- Within ClearCompany, click
 "Tools" and then "Setup." In the
 Recruiting Setup column, scroll
 down to LinkedIn Integrations.
- b Under the **Statuses** tab, click the **"Choose Packages"** button to the right of the Integration Packages header.

LinkedIn ATS Integrations → Sourcing → Recommended Matches

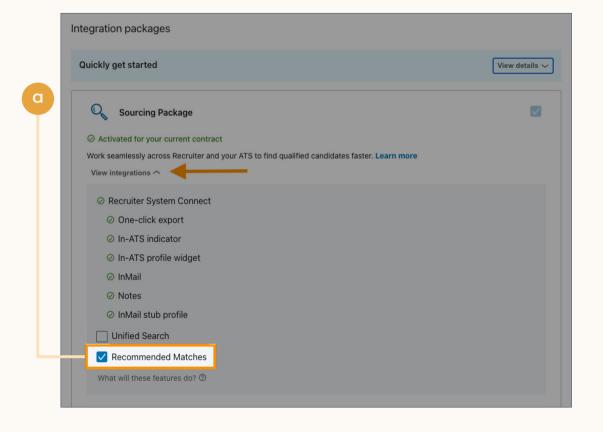




Step 2 of 2 Set up Recommended Matches in ClearCompany.

- a You'll see the Onboarding widget. Under the Sourcing Package section, click the "View Integrations" dropdown and check the box "Recommended Matches."
- b Hit "Save Changes" to confirm integration activation. Your integration will be turned on at this point.

LinkedIn ATS Integrations → Sourcing → Recommended Matches





Reporting package

ATS-Enabled Reporting

Gain insight across your end-to-end hiring funnel to optimize where you spend your time and understand the value of all your sources, including Linkedln. This integration is available for any customer who has activated RSC.



Gain more actionable insights



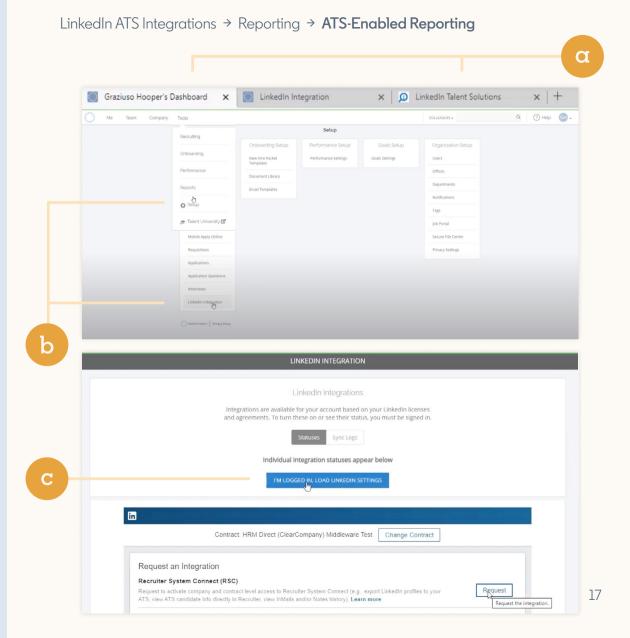
Discover valuable sources



Make more informed decisions

Step 1 of 2 Set up ATS-Enabled Reporting in ClearCompany.

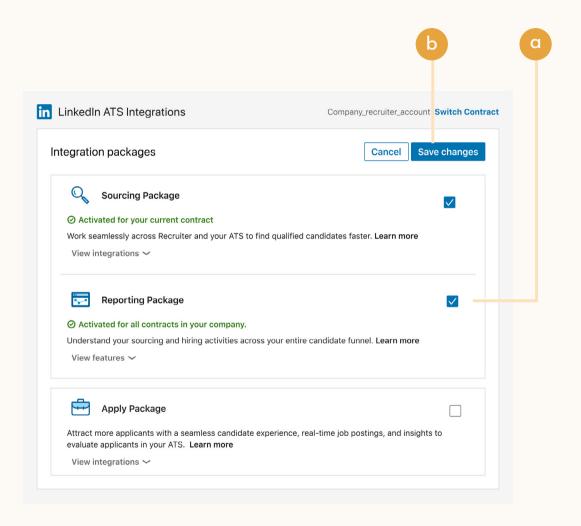
- Sign in to your LinkedIn Recruiter account in one browser tab. Then log into your ClearCompany account in another.
- b Click "Tools" and then "Setup." In the "Recruiting Setup" column, scroll down to "LinkedIn Integration." If you don't see this option in "Recruiting Setup", reach out to your HR team to make sure you have the proper permissions.
- Click "I'm logged in, load LinkedIn settings."
 You will be redirected to the settings page.



Step 2 of 2 Set up ATS-Enabled Reporting in ClearCompany.

- You'll see the onboarding widget. Then select the "Reporting Package" to activate ATS-Enabled Reporting.
- b Click "Save changes" to confirm integration activation. Your integration will be turned on at this point.

LinkedIn ATS Integrations → Reporting → ATS-Enabled Reporting





Apply package

Apply Connect

Optimize your candidate experience and encourage more job seekers to easily apply. Post your roles in real-time to LinkedIn from ClearCompany and leverage dynamic LinkedIn profile and application data in ClearCompany including relevant skills based on the job. Enable applicant notifications to send application status updates automatically to candidates across key stages in the application cycle.



Get dynamic LinkedIn
Profile information



Find qualified applicants faster



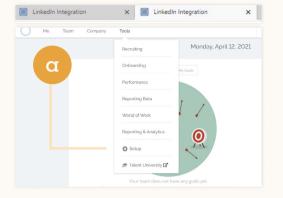
Reduce candidate drop-off

Step 1 of 2 (with Recruiter) Set up Apply Connect in ClearCompany.

- Select **"Setup"** inside the "Tools" dropdown menu.
- b Click "LinkedIn Integration" in the "Recruiting Setup" column.
- c Click "Request" in the "Apply Connect" section. Click the "Go Back" button.
- d Select the box to allow LinkedIn to send notifications to applicants.

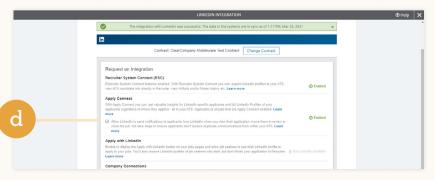
Note: A LinkedIn Recruiter account is not required to set up Apply Connect.

LinkedIn ATS Integrations → Apply → Apply Connect





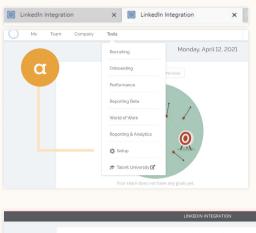




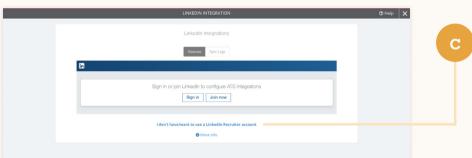
Step 1 of 2 (without Recruiter) Set up Apply Connect in ClearCompany.

- Select **"Setup"** inside the "Tools" dropdown menu.
- b Click "LinkedIn Integration" under the "Recruiting Setup" column.
- Click "I don't have/want to use a LinkedIn Recruiter account."
- d Enter your organization's name as it appears on LinkedIn.
- e Click "Enable Apply Connect."

LinkedIn ATS Integrations → Apply → Apply Connect



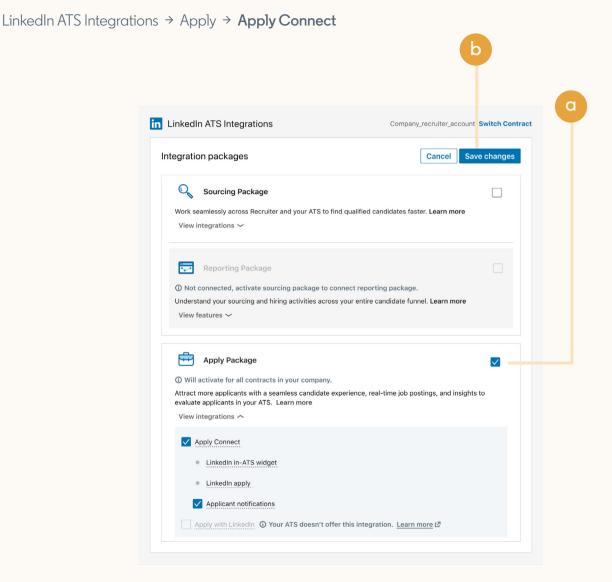






Step 2 of 2 Set up Apply Connect in ClearCompany.

- You'll see the onboarding widget. Select "Apply Package" and then select "Apply Connect" to activate Apply Connect. Make sure the "Applicant notifications" box is also selected if you'd like to use applicant notifications.*
- b Click "Save changes" to confirm integration activation. Your integration will be turned on at this point.

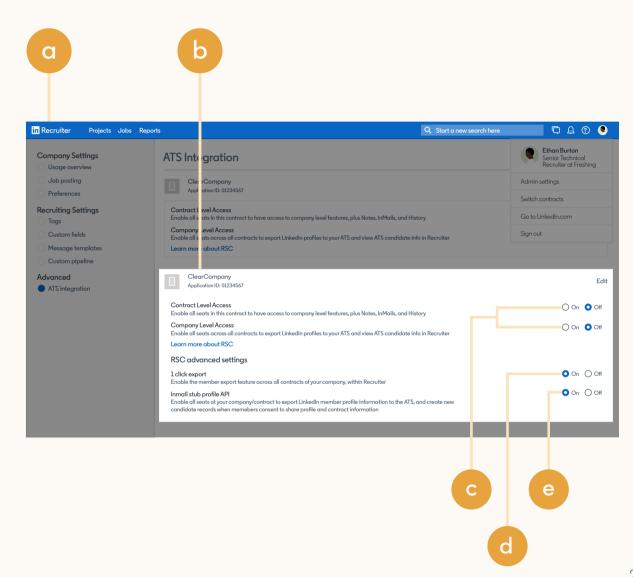


^{*}Applicant notifications is an optional setting to automatically notify applicants the first time you take any of the following actions in the ATS: 1) view an application, 2) download a resume, or 3) reject an application. Notifications are sent on behalf of your company, not from individual recruiters.



Optional step Adjust your access settings in Recruiter.

- Open your LinkedIn Recruiter
 Admin account in a new tab.
- b Scroll down to your ClearCompany section.
- Connect "Contract Level
 Access," "Company Level
 Access," or both by selecting
 "On" for the desired access.
- d Activate 1-click export to quickly transfer simple candidate information to your ATS.
- e Activate the InMail Stub Profile
 API to create or update profiles
 in your ATS when a candidate
 consents to share their contact
 information with your company
 via InMail.





Additional resources

Get help setting up and using LinkedIn ATS Integrations at your organization.

Email support

Email us at <u>LTSATSIntegrations@LinkedIn.com</u> for general support and answers.

Request an integration

Want an integration that isn't available yet? Reach out to a ClearCompany rep or complete the form.

